
Indian Institute of Technology Jodhpur

Board of Governors

Minutes of 19th Meeting

25 March 2019 (Monday)
02:00 P.M.
Board Room, IIT Jodhpur



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Indian Institute of Technology Jodhpur

Board of Governors



Minutes of 19th Meeting
25 March 2019 (Monday), 02:00 P.M.
Board Room, IIT Jodhpur

The following Members were present:

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| 1. Dr. R. Chidambaram, Former PSA to GoI | Chairman |
| 2. Prof. N. S. Shekhawat, Former Professor, JNVU, Jodhpur | Member |
| 3. Prof. Akhil R. Garg, Professor, JNVU, Jodhpur | Member |
| 4. Prof. Sampat Raj Vadera, Professor, Department of Physics, IIT Jodhpur | Member |
| 5. Sh. Purshottam Sankhla, Joint Director & Secretary,
Board of Technical Education Rajasthan, Jodhpur
(Representative of Chief Secretary, Government of Rajasthan, Jaipur) | Member |
| 6. Prof. Santanu Chaudhury, Director, IIT Jodhpur | Ex-Officio Member |

The following members were unable to attend the meeting:

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| 1. Sh. Anil Bhavarlal Jain, MD & CEO, Jain Irrigation, Jalgaon | Member |
| 2. Dr. S. S. Sandhu, Additional Secretary (TE), MHRD,
Government of India, New Delhi | Member |

The following are the decisions of the *Board* on the items of the Agenda:

S.No.	Item	Decisions
19.1	WELCOME BY THE CHAIRMAN	
	The Chairman welcomed the Members, especially the Director for being his First Meeting of the Board of Governors after taking over the charge as Director, IIT Jodhpur and called the meeting in Order.	
19.1.1	To Confirm the Minutes of 18th Meeting of the Board of Governors held on 24 August 2018 at Board Room, IIT Jodhpur.	
	The Board confirmed the Minutes of the 18th Meeting of the Board of Governors held on 24 August 2018.	
19.1.2	To discuss and Confirm the Minutes of 9th Special Meeting of the Board of Governors held on 09 November 2018 at Board Room, IIT Delhi	
	The Board of Governors after detailed discussion confirmed the Minutes of 9 th Special Meeting of the Board of Governors held on 09 November 2018 which were tabled during the meeting. Also, the Board directed the Institute to send a detailed report as sought by the MHRD towards increase of 66% estimated cost of construction of Director's house.	
19.1.3	Report on Action Taken on the Minutes of the 18th Meeting of the Board of Governors 24 August 2018	
	The Board noted the Action Taken Report (ATR) on the various decisions taken in the 18 th Meeting of the Board of Governors held on 24 August 2018.	
	Further, on other items under Action Taken Report, the Board desired the following actions:	
	(a) On Item No.18.3.2(5)(a) of the ATR: The Board noted that the matter of NBA Accreditation is not applicable for the Institute and the same may be taken up by the Senate of the Institute.	
	(b) On Item No.18.3.2(5)(b) of the ATR: The Board desired that the Institute would explore funding from the industry or else to conduct research on various topics on water resource utilization.	
	(c) On Item No.18.3.2(5)(d) of the ATR: The Board desired that the Institute would prepare a guidelines for Academic Review of the Departments keeping in mind, the long term goal of the Institute.	

19.1.4	Report on Action Taken on the 9th Special Meeting of the Board of Governors held on 9 November 2018.
	The Board noted the <i>Action Taken Report</i> on the various decisions taken in the 9 th <i>Special Meeting</i> of the Board of Governors held on 09 November 2018.
19.2	<p>INSTITUTE REPORT BY THE DIRECTOR</p> <p>The Director presented a detailed report of the Institute before the Board (<i>through PowerPoint Presentation</i>) outlined in Four Verticals (a) <i>Academic Program</i> (b)<i>Human Resource</i> (c) <i>Financial Health</i> and (d) <i>Permanent Campus</i>.</p> <p>(i) Academic Program</p> <p>The Director presented the current student strength in various programs at the level of Bachelors Programs, Masters Programs and Doctoral Programs. Thereafter, the director presented a SWOT (<i>Strength, Weakness, Opportunity and Threat</i>) Analysis prepared by the Faculty Members of the Institute on the Academic Programs and other related aspects such as Curriculum Review, Placements & Innovations in pedagogy before the Board of Governors.</p> <p>Further, the Director apprised the Board that the Institute has started following initiatives:</p> <ul style="list-style-type: none"> • <i>Revamp the Academic Programs with flexibility and choice with more focus on industrially relevant and frontier areas.</i> • <i>Planning for Academic Programs in Infrastructure Engineering, Materials & Metallurgical Engineering and Chemical Engineering with a futuristic Outlook</i> • <i>Planning to start 6 new PG program for upcoming semester starting July 2019 and 3 new B.Tech program would be started from July 2020.</i> <p><i>The Board after review of status of Academic Programs decided to appoint:</i></p> <p>(i) <i>Professor T.K. Dutta, former Professor, IIT Delhi as Adjunct Faculty to steer the formation of Department of Civil Engineering; and</i></p> <p>(j) <i>Professor Devang V. Khakhar, Director, IIT Bombay as Advisor Faculty to steer the formation of Department of Chemical Engineering.</i></p> <p>(ii) Human Resource</p> <p>The Director presented the current strength of the Faculty Members and Staff Members and apprise the Board about crunch of the Faculty Members to run the core courses. Also, he presented the SWOT Analysis on the Human Resource before the Board of Governors. Subsequently, he apprised the Board about following initiatives taken by the Institute to deal with the shortage of Faculty Members, motivate the Faculty Members and better utilization of Human Resource:</p> <ul style="list-style-type: none"> • <i>Offers to be made to 34 Faculty candidates including Four at a higher level (3 Associate Professor and 1 Professor)</i> • <i>26 faculty members will be promoted to the next higher level (Agenda Item of the present BOG meeting)</i> • <i>Pro-active steps for career advancement of Faculty Member by revising the norms at par with the other IITs.</i> • <i>Simplified norms for Selection and Assessment of faculty at par with other IITs.</i> • <i>Attracting Bright Young Ph.D's to IITJ ecosystem by Young Faculty Associate Scheme (Recommended by the Finance Committee for approval of the BoG).</i> • <i>Focused approach on inviting Senior Faculty/Experts to steer up the academic activities and provide the guidance to the new Faculty Members of the Institute</i> • <i>Advertisement for additional administrative and technical support staff has been floated and selections are in pipeline.</i> <p>The Board appreciated the momentum put in by the Director for overcoming Faculty shortage, motivating faculty and attracting senior faculty during this short period.</p> <p>(iii) Research and Development</p> <p>The Director apprised the Board about the present status of Research & Development activities of the Institute alongwith SWOT Analysis. He also presented the achievements of the Institute on Research & Development during last 3 months as under:</p> <ul style="list-style-type: none"> • <i>Modernising R&D facilities: IIT Jodhpur is installing India's First 2nd Generation AI Supercomputing facility – NVIDIA DGX-2</i> • <i>Major Collaborations & Funding: Collaboration with The Rachel Carson Center for Environment and Society, Munich, Germany, DRDO, Meity, BRNS, DBT, DST, SERB, CSIR, DHI, NBHM, NetApp, Samsung, TCS, Panasonic</i> • <i>Active Engagement with Peers: MOU with CEERI, IGIB, AIIMS and with NVIDIA for CoE</i>

	<ul style="list-style-type: none"> Engagement with Industry: Project discussions with SAMSUNG, COGNIZANT, TVS at mature stage IIT Jodhpur will be the national co-ordinator for a DST sponsored consortium mode project (Indian Heritage in Digital Space) (financial outlay – Rs. 12 crores) <p>The Board emphasized on undertaking quality research projects with focus on Industry and national grand technological challenges.</p> <p>The Director also briefed the Board of Governors about the Financial Health of the Institute, Status of HEFA Loan and status of the construction of the Permanent Campus of the Institute.</p> <p>The Presentation was appreciated by all the members and the Chairman, Board of Governors especially the Board appreciated the Director for his great effort to complete such rigorous Recruitment Drive for the Faculty recruitments in various Departments of the Institute in such a short period.</p>
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19.3	DISCUSSION ITEMS
19.3.1	To consider and approve the recommendations of the 15th Meeting of the Senate held on 29 October 2018 at IIT Jodhpur
	The Board approved the recommendations of the 15 th Meeting of the Senate held on 29 October 2018 at IIT Jodhpur.
19.3.2	To consider and approve the recommendations of the 16th Meeting of the Senate held on 01 January 2019 at IIT Jodhpur
	The Board approved the recommendations of the 16 th Meeting of the Senate held on 01 January 2019.
19.3.3	To consider and approve the recommendations of the 15th Meeting of the Finance Committee held on 09 November 2018
	The Board approved the recommendations of the 15 th Meeting of the Finance Committee held on 09 November 2018.
19.3.4	To consider and approve the recommendations of the 16th Meeting of the Finance Committee held on 16 March 2019
	The Board approved the recommendations of the 16 th Meeting of the Finance Committee held on 16 March 2019.
19.3.5	Recommendation of the 20th Meeting of Building and Works Committee held on 09 March 2019 at Board Room, IIT Jodhpur.
	The Board approved the recommendations of the 20 th Meeting of the Building and Works Committee held on 09 March 2019.
19.3.6	To consider the amendments in the existing provision of Soft Advance to the employees of the Institute.
	The Board approved the proposal of amendments in the existing provision of the Soft Advance to the employees of the Institute.
19.3.7	To consider and approve the proposal of granting additional Special Casual Leave to Faculty Members to attend academic activities if exhausted SCL in his/her credit.
	The Board discussed the matter at length and approved the proposal of granting additional Special Casual Leave (SCL) to Faculty Members to attend academic activities, if exhausted SCL in his/her credit. The Board authorized the Director to grant additional Special Casual Leave (SCL) on the merit, case to case basis and upto <i>maximum of 10 days</i> .

19.3.8	To consider a proposal regarding Faculty Entrepreneurship Policy of the Institute.
	The Board, after discussion at length, approved the Faculty Entrepreneurship Policy in line with the other IITs and also considered it essential for the Institute to build ecosystem to promote Research & Development activities.
19.3.9	To consider and approve the proposed Norms for Selection and Assessment of Faculty Members of IIT Jodhpur.
	The Director apprised the Board about the bottlenecks in the existing norms of the Institute for Selection and Assessment of Faculty Members and also apprised the Board that the existing norms are not in conformity with the norms and practice of other IITs. After taking note of the submissions of the Director, the Board approved the norms for Selection and Assessment of Faculty Members of IIT Jodhpur as proposed.
19.3.10	To suggest competition for Design of Logo of IIT Jodhpur
	The Board decided to withdraw the proposal temporarily and continue with the existing Logo.
19.3.11	To consider and approve formation of company called Technology Innovation and Start-up Center (TISC).
	The Board approved the proposal regarding formation of company called Technology Innovation and Start-up Centre (TISC) as proposed.
19.3.12	To consider and approve formation of company called IIT Jodhpur Technology Park (IITJ-TP)
	The Board approved the proposal regarding formation of company called IIT Jodhpur Technology Park (IITJ-TP) as proposed.
19.3.13	To consider and approve formation of company called IIT Jodhpur Outreach Association.
	After detailed discussion, the Board approved the proposal regarding formation of company as proposed and decided that the name of the Company would be "IIT Jodhpur Marudhar Foundation"
19.3.14	To consider the reports of the Selection Committee for re-appointment of existing Faculty Members to higher positions.
	The Director apprised the Board of Governors that the 26 Faculty Members of the Institute have been re-appointed to the post of Associate Professor (<i>under the scheme of re-appointment of Faculty Members to higher post</i>) and also apprised the Board that along with them, 4 Faculty Members have also been appointed, one at the level of Professor and three at the level of Associate Professor. The Board approved the re-appointment of the 26 Faculty Members of the Institute at the level of Associate Professor and also approved the appointment of 4 Faculty Members as mentioned above.
19.3.15	To consider and approve a proposal for instituting awards as incentive for Faculty Members.
	The Board approved and appreciated the initiative taken by the Institute to motivate Faculty Members. Also, the Board authorized the Institute Senate to prepare guidelines for the awards.

19.4	REPORTING, ADOPTING AND NOTING ITEMS
19.4.1	Report on Faculty Members and Staff Members joining and resigning from the Institute The Board noted the report on the Faculty Members and Staff Members joining and resigning from the Institute.
19.4.2	Adoption of Circulars of MHRD, Government of India The Board adopted the circular of the Government of India.
19.4.3	Report of sanctioned Research Projects to the Faculty Members of the Institute. The Board noted and appreciated the report on sanctioned Research Projects to the Faculty Members of the Institute.
19.4.4	Report of MoUs signed with different Institutions/Agencies by the Institute The Board appreciated the report (<i>presented in the tabular form</i>) of the MoUs signed by the Institute with different Institutions /agencies and noted the same.

19.5	RATIFICATION ITEMS
19.5.1	Approvals accorded by Chairman, Board of Governors
(a)	Reports of Selection Committees The Board ratified the said 13 reports as presented.
(b)	Candidates who requested for extension in Joining The Board ratified the approval accorded by the Chairman, Board of Governors regarding extension sought by the 4 newly recruited Faculty Members as requested by them.
(c)	Reports of Review Committees The Board ratified the said 26 reports as presented. The Director apprised the Board about two cases that <i>"The Review Committee constituted for evaluating Annual Performance of Dr. Mayurakshi Chaudhury, Assistant Professor, Department of Humanities & Social Sciences and Dr. Ramesh K. Metre, Assistant Professor, Department of Chemistry; while recording the decision of movement of both the Faculty Members from Contract to Probation, the Review Committee had inadvertently mentioned the wrong date of Probation instead of correct date which is affecting them adversely in terms of their seniority and salary enhancement. The Director requested the Board of Governors to advice on the matter."</i> In view of the above, the Board approved that, the date of placing the following two Faculty Members on the Probation would be read, as follows: 1. Dr. Mayurakshi Chaudhury: (Placed on Probation for a period of one year with effect from 06 June 2018) 2. Dr. Ramesh K. Metre: (Placed on Probation for a period of one year with effect from 11 July 2018)
(c)	Reports of Standing Committees The Board ratified the said 5 reports as presented.

19.6	Any other item with the prior permission of the Chairman
19.6.1	Additional Ratification Item
(a)	Reports of Selection Committees The Board ratified the said 02 reports as presented.
(b)	Reports of Review Committees The Board ratified the said 03 reports as presented.
(c)	Reports of Standing Committee The Board ratified the 01 report as presented.

19.6.2	Signing of Memorandum of Understanding between the Institute and the MHRD, Government of India
	The Director apprised the Board of Governors that " <i>the Ministry of Human Resource Development, Government of India had enforced new financial policy of the Government in which the release of grants to the Institute are tied with the signing of a Memorandum of Understanding (MoU) between the Institute and the MHRD every financial year and the MHRD has directed the Institute to sign a Memorandum of Understanding for the FY 2019-2020</i> " also. The Board discussed in detail the various facets of the MoU and approved the signing of the same.

The Meeting ended with thanks to the Chair and all Members of the Board of Governors.

Sd/-
Director, IIT Jodhpur

Approved

Sd/-
Chairman, Board of Governors, IIT Jodhpur