



Indian Institute of Technology Jodhpur
Office of Research & Development

No. IITJ/R&D/2023-24/17.

Date: 16 January 2024

Notification

Subject: Initial contract period in case of appointment of Temporary Project Staff-reg.

It is hereby notified that to attract experienced and qualified project staff members, the guidelines for Initial contract period in case of appointment of Temporary Project Staff are as follows::

1. The initial contract period of appointment of temporary project staff members can be up to 03 years with the condition of annual performance review.
2. Such appointments will be co-terminus with the term of the Project or the end of the term of the Project Appointment, whichever is earlier. The term of Project Appointment can be reduced at any time as per the requirements of the Project.
3. The said Project Appointment is purely temporary and the services of the Project Employee may be terminated with one month's notice in writing given at any time during service under this contract either by the project employee to the Institute or by the Institute or its Authorized Officer to the project employee without any cause assigned.
4. The PI will constitute a committee of 05 members as per R&D norms (approved by Dean R&D) to review the annual performance of the project staff who has been hired for more than 01 year. Annual extension/ increments can only be given based on the recommendations of the annual performance review committee.

This issues with the approval of the Competent Authority.

Prof. Samanwita Pal
Dean(R&D)

Distribution:

1. Director-for kind information
2. Deputy Director-for kind information.
3. AD(R&D)

4. All Heads
5. All Faculty
6. All Staff
7. All Project Staff
8. Office of R&D
9. Webmaster for updating in R&D Webpage