

RESOLUTION

For female PMRF scholars availing Maternity Leave, the :

- a) Women PMRFs with less than two surviving children are entitled for Maternity Leave during the period of absence (maximum of 180 days) on grounds of maternity. Such leave requests should be approved internally in the respective PMRF granting institute and informed to the National Coordinating Institute. Fellowship is paid during the maternity leave duration every month.
- b) Fellows cannot use research grants during this leave period. PMRF duration extends by duration of maternity leave - fellowship is not given during the extension, but research grants can be utilised during the extension duration. Maternity leave can be availed once during the fellowship.
- c) If the fellow is eligible for a fellowship hike during the maternity duration, she receives it only from the date of joining (and not retrospective).
- d) Annual review will get deferred to the next review round - Fellows who are expected to have reviews in May cycle, will get reviewed in the next Dec cycle; those who are expected to get reviewed in Dec cycle will be reviewed in the next May cycle.
- e) Individual institutes are free to arrange for alternate fellowship at the institute level during the extension period.